



# Mornington Life Saving Club Youth & Senior Team Selection Policy

## Purpose

The purpose of this policy is to ensure that selection of teams for Lifesaving sports competitions is conducted in a fair, transparent, and consistent manner that supports participation, safety, performance, and positive club culture, in accordance with Mornington Life Saving Club, Life Saving Victoria and Surf Life Saving Australia principles.

## Policy Statement

The club will select teams based on performance, teamwork, commitment, suitability for the event and prevailing conditions, while promoting participation, inclusiveness, development, and respect among members.

## Scope

This policy applies to all Youth & Senior members seeking selection in team-based Lifesaving sports events and team competitions and championships at club, state, and national levels.

## Roles & Responsibilities

**Mornington Life Saving Club Board:** Review and approve policy content

**Youth & Seniors Captain:** Oversee policy content, communication, enforcement and review

**Members:** Uphold this policy and adhere to the policy requirements



## Youth & Senior Team Selection Criteria

- Individual performance and demonstrated performance & ability relevant to the team event
- Capacity to work effectively within a team environment
- Attendance, commitment, and attitude at training and club activities
- Fitness, ability and surf awareness
- Compliance with club policies, codes of conduct, and patrol obligations
- Event rules, team balance, and overall safety considerations
- Prevailing conditions on the day of the event

## Selection Process

Team selections will be made by appointed selectors and coaches, based on the above criteria, and where deemed necessary on completion of any additional trials and assessments.

Final approval of team selections will be reviewed and approved by Senior Coaches together with the Youth & Seniors Captain. The club reserves the right to alter teams due to, but not limited to, injury, illness, availability, safety concerns, prevailing conditions on the day of the event or competition requirements.

## Communication of Team Selections

Selected teams will be announced as soon as practicable. Where appropriate, constructive feedback may be provided upon request at the discretion of the selectors and coaching staff.

## Behaviour and Conduct

Selection and continued participation is dependent on Youth & Seniors displaying respectful behaviour towards peers, officials, and volunteers, and parents/guardians adhering to the club's codes of conduct.

## Appeals

Any concerns regarding team selection should be raised calmly and respectfully with the Youth & Senior Captain in the first instance, in accordance with the club's grievance procedures. At no time should concerns with team selection be addressed directly with Age or Assistant Age Managers or coaches



## Document Control

Version	Approved By	Approval Date	Next Review Date	Responsible Role
1.00	MLSC Board	15/02/2026	01/10/2026	Youth & Seniors Captain