



Mornington Life Saving Club Junior Team Selection Policy

Purpose

The purpose of this policy is to outline how teams are selected for Junior members of the Mornington Life Saving Club, ensuring selection is fair, inclusive, age-appropriate, and focused on participation, development, enjoyment, and safety, in line with Mornington Life Saving Club, Life Saving Victoria and Surf Life Saving Australia principles.

Scope

This policy applies to all Mornington Life Saving Club Junior members seeking selection in team-based events at club and State Junior Lifesaving sports carnivals and championships.

Roles & Responsibilities

Mornington Life Saving Club Board: Review and approve policy content

Nipper Captain: Oversee policy content, communication, enforcement and review

Members: Uphold this policy and adhere to the policy requirements

Junior Team Selection Criteria

- Attendance and participation in Nipper training and programs
- Attendance and participation in mid-week competition training
- Demonstrated effort, enthusiasm, and willingness to learn
- Age-appropriate skills, ability and safety awareness
- Ability to work cooperatively and respectfully within a team
- Compliance with club behavioral expectations
- Event rules, safety requirements, and team balance
- Prevailing conditions on the day of the event



Selection Process

Team selections will be made by the Age Managers and Assistant Age Managers. Teams will be finalised after consultation with specialist coaches (Boards, Swimming & Beach) and the Morningson Life Saving Club Nipper Captain. Where possible, and if deemed appropriate and necessary, the club will rotate team members to maximise participation and development. Final selections may be influenced by safety considerations, weather conditions, and carnival rules.

Communication of Team Selections

Team selections will be communicated in a timely and respectful manner. Feedback may be provided upon request and will focus on development and encouragement rather than competitive outcomes.

Behaviour and Conduct

Selection and continued participation is dependent on Nippers displaying respectful behaviour towards peers, officials, and volunteers, and parents/guardians adhering to the club's codes of conduct.

Appeals

Any concerns regarding junior team selection should be raised calmly and respectfully with the Nipper Captain and the MLSC Junior Coach in the first instance, in accordance with the club's grievance procedures. At no time should concerns with team selection be addressed directly with Age or Assistant Age Managers.

Document Control

| Version | Approved By | Approval Date | Next Review Date | Responsible Role |
|---------|-------------|---------------|------------------|------------------|
| 1.00 | MLSC Board | 15/02/2026 | 01/10/2026 | Nipper Captain |